## **LD4P Community Participation Guidelines**

These Community Participation Guidelines are also used by the 2020 LD4 Conference on Linked Data in Libraries.

In order to create a welcoming and inclusive space that encourages engagement, collaboration, and sharing of ideas, the Linked Data for Production (LD4P) project has adopted these community participation guidelines and requires that anyone participating in LD4P-affiliated efforts adhere to them. An LD4P-affiliated effort is an activity or space that is sponsored, hosted, or initiated by the LD4P project; this includes virtual activities and spaces (e.g., Slack, GitHub, mailing lists, conference calls, web conferencing and email) as well as in-person activities and spaces. For in-person events, participants are required to adhere to codes of conduct of LD4P and the host institution.

We aim to ensure that all participants feel respected, safe, and welcome regardless of ability, age, background, gender and gender identity or expression, native language, citizenship status, race and ethnicity, religion, sexual orientation, socioeconomic status, or any other characteristic or dimension of identity

LD4P does not tolerate discrimination based on these characteristics, nor do we tolerate harassment of any kind, including but not limited to:

- Sustained disruption of discussion;
- Stalking, following or continued one-on-one communications after being asked to cease;
- Deliberate sharing of personal or private information about a person without their consent;
- · Unwanted sexual attention or sexual innuendo;
- Violence, threats of violence, inciting violence or deliberate intimidation and personal attacks.

To report an issue related to the LD4P Community Participation Guidelines, please email <a href="mailto:ld4p-cpg@googlegroups.com">ld4p-cpg@googlegroups.com</a>; the issue will be directed to the LD4P Principal Investigators. This report will be treated with confidentiality except where further reporting is required by law or institutional mandate of the individual receiving the report. Reports can be concise; however, providing more information (such as a description of the behavior, where and when it occurred and the individuals involved) will help the LD4P Principal Investigators better understand the situation.

Anyone asked to stop unacceptable behavior is expected to comply immediately. Violation of these Community Participation Guidelines may result in the person demonstrating that behavior being asked to immediately disassociate from the LD4P-affiliated effort, either temporarily or in perpetuity.

This set of guidelines is distributed under a Creative Commons Attribution-ShareAlike license.

These guidelines were adopted in November 2019 and will be reviewed annually.

## Consulted Resources:

- Elasticsearch B.V. "Elastic Community Code of Conduct", accessed 20190925
- Finos. "Community Code of Conduct", accessed 20190925
- MediaWiki. "Code of Conduct", accessed 20190925
- Mozilla Foundation. "Mozilla Community Participation Guidelines Version 3.0 Updated November 28, 2018", accessed 20190925
- Ubuntu Community. "Ubuntu Code of Conduct v2.0", accessed 20190925
- Wikiversity. "WikiJournal User Group/Code of conduct/General", accessed 20190925