2022-08-31 DSpace Leadership Group Meeting

Leadership Group Members

- Tal Ayalon, World Bank Group
- Pascal-Nicolas Becker, The Library Code*
- Corey Davis, University of Victoria Libraries
- Lieven Droogmans, Atmire*
- Tiago Ferreira, Neki IT**
- Rose Fredrick, Creighton University
- Victor Gomez, CONCYTEC***
- Scott Hanrahan, University of Kansas* ⭐
- Barbara Hirschmann, ETH Zurich
- Jyrki Ilva, National Library of Finland
- Lautaro Julián Matas, LA Referencia**
- Tim McGeary, Duke University Libraries
- Agustina Martinez-Garcia, University of Cambridge* (Vice Chair)
- Erik Moore, University of Minnesota*
- Susanna Mornati, 4Science*
- Jere Odell, IUPUI*
- Susan Parham, Georgia Institute of Technology
- Kristi Park, Texas Digital Library*
- Beate Rajski, DSpace-Konsortium Deutschland
- Bronwen Sprout, The University of British Columbia
- Ianthe Sutherland, The University of Edinburgh
- Maureen Walsh, The Ohio State University Libraries* (Chair)
- Simeon Warner, Cornell University Library

LYRASIS attendees

- Laurie Arp
- Michele Mennielli
- Tim Donohue

The ⭐ represents who will be taking notes for a given meeting. It rotates after each meeting to the next person in the attendee list.

*Members of DSpace Steering Group

**Community At Large Representative

***Ex-officio member nominated by the Leadership Group as representative of the community at large. Ex-officio members do not have voting rights

Meeting time: 11AM-1PM EDT; 3PM-5PM UTC

Join from PC, Mac, Linux, iOS or Android: https://lyrasis.zoom.us/j/5025273040?pwd=RTk4QUhlSnhPRI9YenVrTFJkbDliQ0t0

Meeting ID: 502 527 3040
Passcode: dspace

One tap mobile
+13126266799,,5025273040#,,,,,0#,,,,,,0#,,995571# US (Chicago)
+13017158592,,5025273040#,,,,,0#,,,,,,0#,,995571# US (Washington D.C)

Meeting ID: 502 527 3040
Passcode: 995571

Find your local number: https://lyrasis.zoom.us/u/aoVg8CoUw

Agenda

<table>
<thead>
<tr>
<th>#</th>
<th>Time</th>
<th>Item</th>
<th>Information</th>
<th>Who</th>
</tr>
</thead>
</table>
| 1  | 5 min| Welcome and Introductions | • Welcome
• Welcome to new member representative, Simeon Warner, Cornell University Library
• Thank you to meeting note-taker                      | Maureen      |
<table>
<thead>
<tr>
<th>Time</th>
<th>Duration</th>
<th>Agenda Item</th>
<th>Details</th>
<th>Presenter</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>10 min</td>
<td>Organizational Home Update</td>
<td>Organizational Home during CEO transition</td>
<td>Erin Tripp</td>
</tr>
<tr>
<td>3</td>
<td>5-10 min</td>
<td>Financials</td>
<td>Quarterly &amp; end of FY21-22 Financials</td>
<td>Maureen</td>
</tr>
<tr>
<td>4</td>
<td>5 min</td>
<td>DSpace Program Coordinator Position, Part-time</td>
<td>Natalie Baur will be joining DSpace as the Program Coordinator on Sept. 6th</td>
<td>Tim</td>
</tr>
<tr>
<td>5</td>
<td>10 min</td>
<td>DSpace Development</td>
<td>Development updates</td>
<td>Tim</td>
</tr>
<tr>
<td>6</td>
<td>5 min</td>
<td>Fundraising</td>
<td>Updates</td>
<td>Michele</td>
</tr>
<tr>
<td>7</td>
<td>5-10 min</td>
<td>Registered Service Providers Update</td>
<td>RSP Program updates</td>
<td>Michele</td>
</tr>
<tr>
<td>8</td>
<td>5 min</td>
<td>DSpace Community Advisory Team Update</td>
<td>The Year of DSpace 7, Upcoming Meetings, DSpace 7 user-facing documentation: &quot;Learning DSpace&quot; - all are welcome to participate</td>
<td>Maureen</td>
</tr>
<tr>
<td>9</td>
<td>5 min</td>
<td>DSpace events</td>
<td>November workshop, February community event in planning stage</td>
<td>Tim, Erik, Pascal, Susanna</td>
</tr>
</tbody>
</table>
| 10   | 45 min   | Breakout room discussion: DSpace commitment to equity and inclusion and open data | Breakout room discussion/brainstorming to consider DSpace project front-facing statements around equity and inclusion and open data  
  Background: Invest In Open Infrastructure Catalog of Open Infrastructure Services  
  DSpace is a "No" for "Open data statement" and "Commitment to equity and inclusion"  
  See FAQ: "How are you assessing transformative influence"? (And what counts as evidence?)  
  Breakout room reporting out  
  Next steps | Maureen, all |
| 11   | 5 min    | Any other business, as time allows            |                                                                         | All       |

**Notes:**

**Organizational Home Update, Erin Tripp**

- CEO Search Process
  - Isaacson Miller working as search firm, completing interviews and surveys to inform position description and CEO search committee
  - Process started in April with nominations and screening calls
  - Semi-finalist interviews took place in August
• 4 finalists will be interviewing next week in Atlanta with a range of Lyris and community program stakeholders; candidate information will be available soon
  • seeking to confirm that DSpace community is included in the interview process, ideally via Maureen as Leadership Chair
  • Hope to be able to make offer in September with new CEO joining before the end of the year
  • Looking for candidates who know the field and with high emotional intelligence

Fiscal Update
• Fiscal Year 2022 completed June 30, 2022
• Audit shows fiscal performance was favorable (expenses compared to budget), including investments in DEI and accessibility and salary adjustments
• Lyris seeking to increase financial transparency through the organization; more information can be provided to DSpace on request

Sentiment Analysis with Collaborators
• Talk to closest collaborators via interviewers with third party
• Interviews between Dec 2021 and Feb 2022
• Satisfaction higher for academic libraries, lower for publics and service providers
• Pulse check about how Lyris is doing and where to devote energy
• High points: staff, open access, open source, community
• Areas for improvements: clarify vision and strategy, fully integrate and describe offerings, internal silos and awareness of others work

Equity work at Lyris
• April 2022 equity assessment from third party
• Report included strengths, weaknesses, recommendations
• Leadership team committed to implementing recommendations (e.g., handbook updates, professional development opportunities)
• Also conducting a compensation analysis to ensure equity and competitiveness
• Added equity statement to recruitment pages

Quarterly & end of FY21-22 Financials
• Budgeted to be slightly negative, but ended slightly positive
• Variances included memberships, DSpace development fund, and SC OSS funding (more than expected) and development costs (more development approved throughout the year than anticipated)

DSpace Program Coordinator Position, Part-time
• Natalie Baur will be joining DSpace as the Program Coordinator on Sept. 6th
• Will start at 10-15 hours per week; hope to grow to full-time eventually
• Announced via community email lists
• Made possible by SC OSS pledges

DSpace Development updates
• 5.11 and 6.4 released in late July -- bug fixes and security
  • DSpace 5 and 6 approaching EOL this year and next; these may be final releases for both versions
• 7.4 coming in October (likely Oct 10th). 7.5 is due in Feb.
  • Maintenance release: bug fixes, usability for early user feedback
  • Goal is polished release to support more DSpace 7 upgrades ahead of 5/6 EOL. Will turn to new features in next release
• 8.0 development won’t start until we finish Tiers 1-4 of our 7.x plan.
  • If you find a feature missing in 7.x that you need, please report it! If it already has a ticket, you can add a comment to let us know we may want to consider bumping up the priority.
• 8.0 Planning: DSpace Release 7.0 Status#Whenwill8.0planningbegin?#isthereaRoadmapfor8.0?

Fundraising Update
• Membership renewals going well (85 invoiced and 65 paid so far)
• SC OSS received over $23,349 so far
• Development Fund received $46,500 so far

Registered Service Provider Program
• Renewals going well.
  • Drop in overall number of providers, which is expected (from around 20 to around 10).
  • Looking to have a smaller number of more engaged service providers.
  • 3 different tiers: silver, gold, platinum (like memberships)
• Introduced a more structured certification process

DCAT
• Focused on DSpace 7 all year
• Zoom calls (2nd Tuesday of the month at noon EDT) are open to anyone from the DSpace community: repository managers, developers, etc. are all welcome
• Want to hear stories of success and obstacles around upgrading to DSpace 7. Sharing of specifics and in-progress experiences are welcome.
• DCAT working on end user docs, “Learning DSpace.” Contributors are welcome. Will be a complement to, not a replacement of, existing DSpace docs, with a less technical focus.
• DCAT is looking for a new chair or co-chairs. Contact Maureen (walsh.260@osu.edu) with suggestions. New perspectives welcome.

Events
- Workshop series being planned for November, tailored for different audiences with different volunteers leading:
  - DSpace 7 for High-level for end users
  - Installing or Upgrading to DSpace 7
  - Developer focus
- Possible workshop on data modeling/Entities? Probably not for November, but perhaps for February.
- Broader community event being planned for February 2023.