

# Hydra Allies Interest Group

**Members:** Mark Bussey, Bess Sadler

**Charter:**

The group holds a quarterly call to identify opportunities to:

- Make Hydra safer from harassment
- Encourage diversity
- Support women and other minorities in our community

These actions may take place in many contexts, including, but not limited to:

- Enhancing and clarifying community practice such as the Anti-Harassment Policy, or the Participant Guide
- Arranging training or forums for discussion at local, regional, and worldwide community events
- Actively engaging in hydra community forums (IRC, e-mail, calls) to foster more open collaboration

**Planned Meetings:**

~~Q1 2016:~~ February Doodle Poll here: <http://doodle.com/poll/zh42mt5kxs8w74g3>

- ~~Agenda & Notes: [Q1 2016 Hydra Allies Interest Group Meeting](#)~~

~~Q2 2016:~~ TBD

~~Q3 2016:~~ TBD (sometime before HC2016)

~~Q4 2016:~~ TBD (decide whether to continue or retired the Interest Group)

**2016-10-08 Retiring the IG: Notes**

Due to various other commitments and priorities, I have not had the time to invest in this group I had hoped. However, I'm encouraged that many of the topics this group was intended to address are finding much more natural and integrated homes throughout the community. I just attended the largest and most diverse Hydra Connect meeting yet, and am excited by:

- The diversity of attendees and first time presenters at [Hydra Connect 2016](#) (HC2016). We can still do better, but we're trending in the right direction.
- The active discussion and updating of the [Hydra Participation Guide](#) among the [Samvera Community Helpers](#) prior to HC2016. We'd love new and more helpers online and at events!
- The first ever [Mentorship Program at Hydra Connect](#) at a Hydra event during HC2016

I feel privileged to be part of a community that aspires to openness and diversity as seriously as ours does. It makes me feel much more comfortable retiring this specific group.

Cheers

- Mark Bussey