

## **RESOURCES**

Phase II: Diversification



## **Activity 7: Diversifying Revenue Streams**

#### Goals

- Identify strengths and weaknesses of your program's current revenue-generating activities
- Identify revenuegenerating activities to improve or discontinue

## **Prerequisites**

None

#### Who Should Participate?

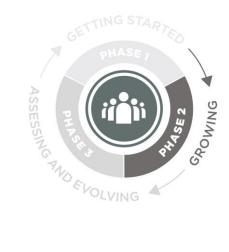
Program leadership (strategic thinkers), Program management (tactical thinkers)

## Length

90 minutes

## **Activity Instructions**

- 1. As a group, complete a "SWOT" analysis for each of your program's current revenue streams. Examples of revenue streams include paid memberships, grants, professional services, and hosting. Template included below (page 2).
  - Strengths: The aspects that are working well in a project or situation and which people are proud to talk about.
  - o Weaknesses: The aspects that do not work so well.
  - Opportunities: Ideas on how to overcome weaknesses and build on strengths.
  - Threats: The elements that constrain or threaten the range of opportunities for change.
- Based on the results of the analysis, decide as a group whether you would like to continue on as currently implemented, continue with changes, or explore discontinuing.
  - The Gradients of Agreement chart below (page 3) may help your group achieve consensus. Instructions for the Gradients of Agreement are provided with the chart below.
  - Example proposals for this activity might be: "Program should discontinue membership" or "Program should continue with the registered service provider program but make changes to the fee structure."
- 3. Move to the next step based on your decisions:
  - a. If the decision was made to keep all revenue streams as is, summarize and document the conversation and close the activity.
  - b. If the decision was made to continue a revenue stream with adjustments, move to Activity: Adjusting Existing Revenue Streams.
  - c. If the decision was made to explore discontinuing a revenue stream, move to Activity: Discontinuing Existing Revenue Streams.
  - d. If members of the program team would like to explore entirely new revenue streams, move to Activity: Understanding Financial Resource Models.



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Strength	Weakness
Opportunity	Threat



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# Activity 7: Diversifying Revenue Streams

#### **GRADIENTS OF AGREEMENT**

1	Endorsement	
2	Endorsement with minor point of contention	
3	Agreement with reservations	
4	Abstain	
5	Stand aside	
6	Formal disagreement, willing to go with majority	
7	Formal disagreement, desolved of responsibility	
8	Block/veto	

Tally votes in each box

### To use the Gradients of Agreement chart:

- Record the proposal being used (e.g. on a flipchart or virtual whiteboard/document)
- Confirm that everyone understands the proposal, and make any necessary changes
- Read through the gradient definitions, from Endorsement to Veto
- Poll the participants to see where everyone stands. Note that the results show the level of support for a proposal, final decisions will take the results into account but are not based solely on the poll